

**BEETLEY PARISH COUNCIL**  
**EQUAL OPPORTUNITIES POLICY**

**The Policy**

Beetley Parish Council will provide equal opportunities and avoid discrimination to all its members, those in employment and users of the Council's facilities, irrespective of their gender, race, ethnic origin, disability, age, nationality, national origin, sexuality, religion, marital status and social class.

**The Law**

This policy will be implemented within the framework of the relevant legislation, which includes:-

- Equal Pay Act 1970 (Equal Value Amendment 1984)
- Rehabilitation of Offenders Act 1974
- Sex Discrimination Act 1975 (Gender Reassignment Regulations 1999)
- Race Relations Act 1976
- Disability Discrimination Act 1995
- The Protection from Harassment Act 1997
- Employment Equality (Age) Regulations 2006

Reviewed and adopted August 2025  
Next review due August 2027